

GAZIFÈRE INC.
SOMMAIRE DES CHARGES D'EXPLOITATION
ADMINISTRATION
CAUSE TARIFAIRE 2019-2020

| | Réal 2017 (000\$) | (4+8) 2018 (000\$) | Cause 2019 (000\$) | Cause 2020 (000\$) | Écart | | Cause 2019 | | Cause 2020 | |
|---------------------------------|-------------------------|--------------------------|--------------------------|--------------------------|---------------------------------------|------------|--------------------------|-----------|--------------------|----------|
| | | | | | 2018 (4+8) vs Réel 2017 (000\$) | % | vs 2018 (4+8) (000\$) | % | vs 2019 (000\$) | % |
| | 1 | 2 | 3 | 4 | 5 = 2-1 | 6 | 7 = 3-2 | 8 | 9=4-3 | 10 |
| 1 SALAIRES | <u>734.1</u> | <u>610.3</u> | <u>953.9</u> | <u>1,024.8</u> | <u>(123.8)</u> | -16.9% (1) | <u>343.6</u> | 56.3% (3) | <u>70.9</u> | 7.4% (5) |
| AUTRES CHARGES | | | | | | | | | | |
| 2 Charges d'administration | 1,100.8 | 1,115.0 | 1,132.6 | 1,154.8 | 14.3 | 1.3% | 17.6 | 1.6% | 22.2 | 2.0% |
| 3 Assurances générales | 76.4 | 0.0 | 0.0 | 0.0 | (76.4) | -100.0% | 0.0 | 0.0% | 0.0 | 0.0% |
| 4 Honoraires professionnels | 327.5 | 280.9 | 254.9 | 258.8 | (46.6) | -14.2% | (26.0) | -9.3% | 3.9 | 1.5% |
| 5 Avantages sociaux | 3,303.3 | 3,208.7 | 3,171.1 | 3,208.2 | (94.6) | -2.9% | (37.6) | -1.2% | 37.1 | 1.2% |
| 6 Avantages sociaux capitalisés | (753.7) | (659.1) | (720.1) | (746.3) | 94.6 | -12.6% | (61.0) | 9.2% | (26.2) | 3.6% |
| 7 Activités non réglementées | (684.4) | (651.9) | (675.3) | (690.5) | 32.5 | -4.7% | (23.4) | 3.6% | (15.2) | 2.3% |
| 8 TOTAL AUTRES CHARGES | <u>3,369.8</u> | <u>3,293.6</u> | <u>3,163.2</u> | <u>3,185.0</u> | <u>(76.3)</u> | -2.3% (2) | <u>(130.3)</u> | -4.0% (4) | <u>21.8</u> | 0.7% (6) |

- Note: (1) Voir GI-40, document 6.1, page 1 de 4, note 1.
(2) Voir GI-40, document 6.1, pages 1 et 2 de 4, note 2.
(3) Voir GI-40, document 6.1, page 2 de 4, note 3.
(4) Voir GI-40, document 6.1, page 3 de 4, note 4.
(5) Voir GI-40, document 6.1, page 4 de 4, note 5.
(6) Voir GI-40, document 6.1, page 4 de 4, note 6.