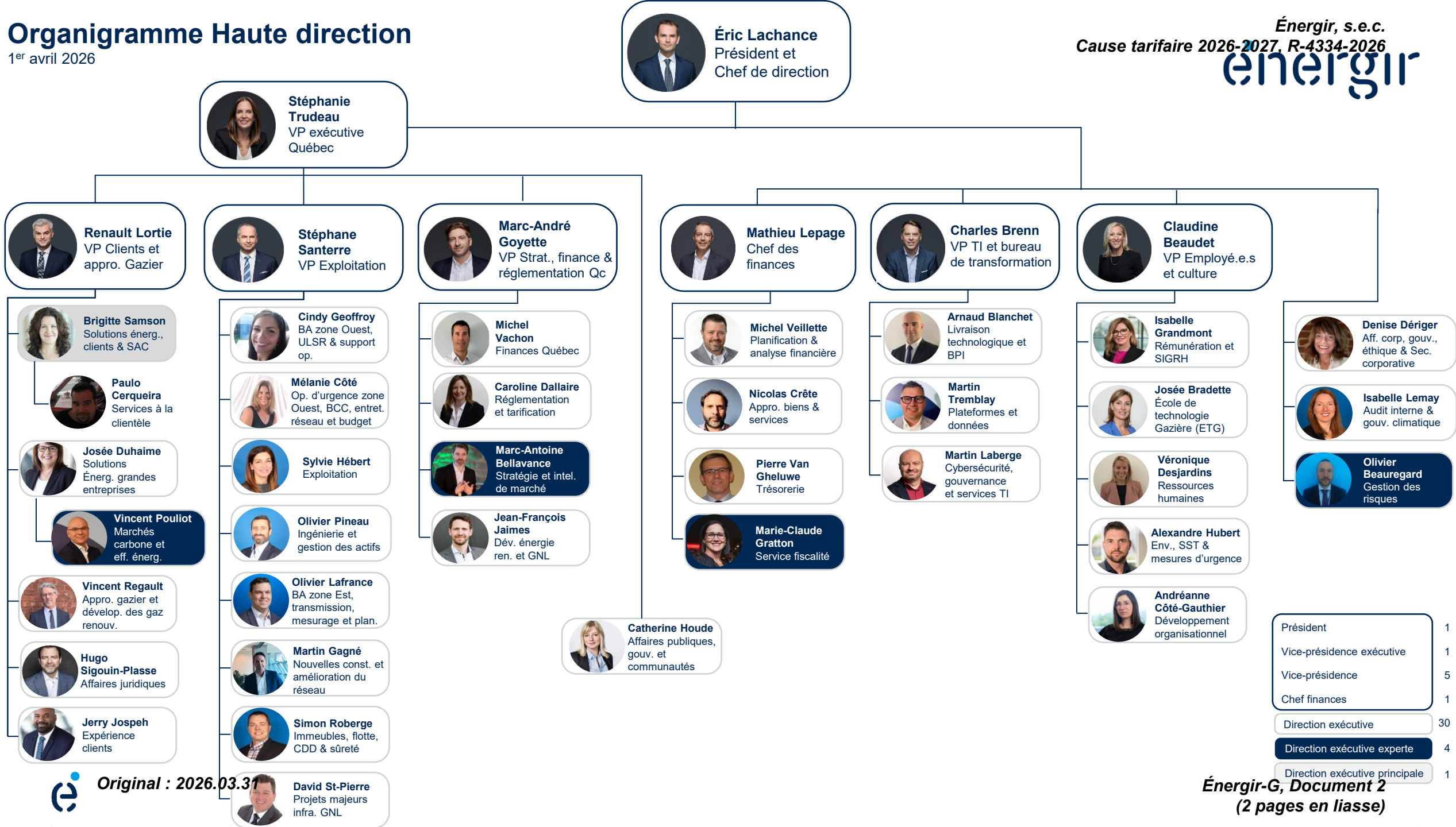


Organigramme Haute direction

1^{er} avril 2026

Énergir, s.e.c.
Cause tarifaire 2026-2027, R-4334-2026



Président	1
Vice-présidence exécutive	1
Vice-présidence	5
Chef finances	1
Direction exécutive	30
Direction exécutive experte	4
Direction exécutive principale	1

Management Chart

April 1, 2026



Éric Lachance
President & Chief Executive Officer

Stéphanie Trudeau
Executive VP
Quebec

Renault Lortie
VP Customers and Gas Supply

Stéphane Santerre
VP Operations

Marc-André Goyette
VP Strat., Finance and Regulatory Affairs

Mathieu Lepage
Chief Financial Officer

Charles Brenn
VP IT

Claudine Beaudet
VP Employees & Culture

Brigitte Samson
Customer Energy Solutions & customer serv.

Cindy Geoffroy
Western BO, LSR plant & op. support

Michel Vachon
Quebec Finance

Michel Veillette
Financial Planning and Analysis

Arnaud Blanchet
Technology Delivery internal projects

Isabelle Grandmont
Compensation & HRMS

Denise Dériger
Corporate Affairs, Governance, Ethics
Corpo. Secretary

Paulo Cerqueira
Customer Services

Mélanie Côté
West zone emerg. op., corpo. Control off., Network maint

Caroline Dallaire
Regulatory Affairs, Tolls & Tariffs

Nicolas Crête
Procurement of Goods and Services

Martin Tremblay
Platforms & Data

Josée Bradette
ETG

Isabelle Lemay
Internal Audit & Climate Governance

Josée Duhaime
Energy Solutions Major Industries

Sylvie Hébert
Operations

Marc-Antoine Bellavance
Strategy and market

Pierre Van Gheluwe
Treasurer

Martin Laberge
Cybersecurity, Governance & IT Services

Véronique Desjardins
Human Resources

Olivier Beauregard
Risks Management

Vincent Pouliot
Carbon markets & energy efficiency

Olivier Pineau
Engineering & Asset Management

Jean-François Jaimes
Renewable Energy Develop. & LNG

Marie-Claude Gratton
Fiscality Service

Alexandre Hubert
OHS, Env. & Emergency Response

Vincent Regault
Gas supply & dev. of renew. gases

Olivier Lafrance
Estearn Qc BO, Transmission, Meas. & plan

Catherine Houde
Public affairs, govern. and communities

Andréanne Côté-Gauthier
Organizational development

Hugo Sigouin-Plasse
Legal Affairs

Martin Gagné
New Construction & Gas System Betterment

Jerry Josph
Customer Experience

Simon Roberge
Logistics, Fleet, & Distribution Centre

David St-Pierre
Infrastructure

President	1
Executive VP	1
VP	5
Chief Officer	1
Executive Director	30
Expert Executive Director	4
Senior Executive Director	1

